

# 開啟未來路 用心創前途

## Start Your Future In a Caring Profession



### 2023 3月通訊 Community Newsletter March 2023

想了解更多第一屆的成果，請觀看完整短片  
Please watch the short video to learn more about the impressive outcome of the first Phase.



按此或掃描二維碼觀看短片  
Click here or scan the QR code to watch video



「賽馬會專業創未來計劃」第二屆第二期開幕禮  
JC PROcruit C Phase 2 second cohort Kick-off Ceremony

### 「賽馬會專業創未來計劃」為有心僱主及見習生創造雙贏

### JC Procruit C creates a win-win situation for both forward-looking employers and trainees

「賽馬會專業創未來計劃」是一個不一樣的专业發展歷程，以獨特且系統化的一條龍培訓模式來支持和提升年青人由學校過渡到職場的就業能力，並讓他們認識自己的VASK，即價值觀(Values)、態度(Attitudes)、技能(Skills)及知識(Knowledge)，共建社會價值。

四大專業領域：「文創」、「創科」、「商社」及「社健」孕育發展「以人為本」的專業工作，幫助年輕人才發展未來專業。首屆計劃於2020年12月開展，透過與189個來自各行各業的僱主合作，為首次求職的大專畢業生提供469個為期一年的見習機會。僱主及見習生對整個計劃的理念及成效有正面評價，認同有助提升就業及工作能力，更進一步鼓勵僱主為行業培育新血，支持行業長遠發展。故此我們特地製作了一條短片分享第一屆計劃的成果，當中邀請了多位「有心」僱主及見習生分享參與計劃後他們對有心專業領域(caring professions)的新體會及計劃為他們帶來的得著及改變。

僱主普遍認為見習生為機構注入創新元素、新動力和提升團隊士氣外，計劃突破傳統以學歷、專業資格為本的招聘模式，改為採用求職者的「VASK」作人才配對，讓機構全面考慮其所需人才的特質。此外，在見習期間，僱主給予見習生多元學習空間和機會協助他們在不同工作崗位發揮潛能，僱主和見習生都可互相啟發，共同成長。

至於參與計劃的見習生則表示很慶幸踏上這趟自我探索之旅，讓他們成長和擴闊視野。這一年見習機會帶給見習生很大的滿足感，全因計劃賦予他們行業摸索的機會，推動他們接觸新事物，發揮潛能，培養對人、工作及社區關愛的態度，為未來事業發展考慮更多的可能性。

第二屆計劃開展至今已有超過200名見習生，分別在150多個有心僱主的「以人為本」見習職位上展開新的歷程。最後一期有近400個「有心」全職見習職位現已開始接受報名！除大專生外，本屆亦擴大規模，歡迎香港中學文憑(HKDSE)或同等學歷的畢業生參加。熱切期待有更多年青人邁向有心的專業領域，信心滿滿展開職業新征程！

JC PROcruit C is a unique and structured through-train traineeship model to support graduates' school to workplace transition and prepare them for future work readiness. At the same time leading them to discover their own values and empowering them to create social value together.

The first phase of the programme was launched in December 2020, working with 189 forward-looking employers, the programme has offered 469 one-year professional traineeship opportunities across four sectors including Creativity, Technology, Business and Healthcare. A short video was produced with several employers and trainees in the first phase sharing their experiences and the resulting changes after participating in the programme.

Employers in general were impressed with trainees' enthusiasm and innovative mindset, powering positive energy into their organizations. In addition, they indicated that the programme's unique VASK model enabled them to have a more comprehensive understanding of their talent needs.

On the other hand, trainees were grateful to embark on this journey of self-discovery, which allowed them to have the opportunity to explore the industry and to cultivate a caring attitude towards the community, paving the way for a long-term career development.

Since the launch of the Phase 2, over 200 trainees and 150 caring profession employers have joined the JC PROcruit C journey. Coming Cohort with 400 traineeship opportunities is now open for application. Besides graduates of a bachelor's degree or a sub-degree, the programme has extended to graduates of the HKDSE or equivalent. We eagerly look forward to having more graduates stepping into caring professions with full confidence to embark on their career journeys.

### 「賽馬會專業創未來計劃」報名詳情

### JC PROcruit C Application Detail

第三期由即日起至2023年5月21日接受申請。請立即報名，申請會按序跟進及確認實習機會，因此鼓勵申請人盡快遞交申請表。掃描二維碼了解更多專業機會、報名詳情及重要日期。

Third Cohort is now open for application until 21 May 2023. Applicants are encouraged to submit their applications as soon as possible, as the applications are being reviewed on a rolling basis. Scan the QR code for more information about the programme, career opportunities and important dates.



立即申請  
Apply Now